

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

EIGHTEENTH CONGRESS
Second Regular Session

HOUSE RESOLUTION NO. 1404



Introduced by Honorable Representatives
ARLENE D. BROSAS (Gabriela Women's Party);
CARLOS ISAGANI T. ZARATE, EUFEMIA C. CULLAMAT and FERDINAND R. GAITE (Bayan Muna); FRANCE L. CASTRO (ACT Teachers); and SARAH JANE I. ELAGO (Kabataan)

**RESOLUTION EXPRESSING THE SENSE OF THE HOUSE OF REPRESENTATIVES
URGING THE PHILIPPINE GOVERNMENT TO RATIFY INTERNATIONAL LABOUR
ORGANIZATION (ILO) CONVENTION NO. 190 ON ENDING VIOLENCE AND
HARASSMENT AT WORK**

WHEREAS, the International Labor Organization (ILO) General Conference on June 21, 2020 adopted a new convention, ILO Convention No. 190, seeking to end violence and harassment in workplace settings;

WHEREAS, ILO Convention No. 190 is world's first international standard that aims to put an end to violence and harassment in the world of work, thus creating a very important platform to address gaps in policy-making regarding violence against women at work in several countries;

WHEREAS, said convention binds ILO members who have communicated their ratification to "adopt, in accordance with national law and circumstances and in consultation with representative employers' and workers' organizations, an inclusive, integrated and gender-responsive approach for the prevention and elimination of violence and harassment in the world of work";

WHEREAS, Convention No. 190 applies to violence and harassment in the world of work, including settings and circumstances that are linked or arising out of work such as during work-related trips, travel, training, events, or social activities; and when the employee is commuting to and from work;

WHEREAS, Convention No. 190 also recognizes the role of public authorities to prevent and end work-related violence and harassment against informal economy workers who are not bound by the traditional workplace setup and employee-employer arrangements;

WHEREAS, it also adopts "gender-based violence" at work as a more inclusive identification of offenses to cover those committed against the LGBTQ+ community;

WHEREAS, such stipulations will complement and expand existing Philippine laws regarding violence and harassment, and will provide the impetus for the filing and prioritization of necessary measures to strengthen the protection especially of women workers and LGBTQ+ workers;

WHEREAS, ratifying ILO Convention No. 190 will provide an enabling environment for relevant national agencies, nongovernment organizations, trade unions, and civil society groups to come up with more concrete monitoring mechanisms and programs on workplace-related violence and harassment;

NOW THEREFORE BE IT RESOLVED, that the House of Representatives express its sense urging the Philippine government, through the Senate, to ratify ILO Convention No. 190 on ending violence and harassment at work.

Adopted,


ARLENE D. BROSAS
Gabriela Women's Party


CARLOS ISAGANI T. ZARATE
Bayan Muna Partylist


FERDINAND R. GAITE
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