

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**EIGHTEENTH CONGRESS**  
First Regular Session

House Resolution No. 1



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Introduced by Hon. Robert Ace S. Barbers

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**A RESOLUTION URGING THE HOUSE OF REPRESENTATIVES  
TO ENSURE A DRUG-FREE WORKPLACE BY REQUIRING ALL MEMBERS  
THEREOF, LEGISLATIVE STAFF, CONSULTANTS, OFFICERS, EMPLOYEES  
AND WORKERS TO SUBMIT TO A MANDATORY DRUG TEST**

WHEREAS, it has been found, recognized and widely acknowledged that dangerous drug is the cause of serious social ill that is destroying the well-being of the citizenry particularly the youth in our country;

WHEREAS, it is the policy of the State to safeguard the well-being of its citizenry from the harmful effects of dangerous drugs on their physical and mental well-being, and forthwith defend the same against acts or omissions detrimental to their development and preservation;

WHEREAS, the government has pursued an intensive and unrelenting campaign against both the trafficking and the use of dangerous drugs and other similar substances through an integrated system of implementation and enforcement of anti-drug abuse policies, program and projects that includes among others to ensure a drug-free workplace to all public and private offices;

WHEREAS, the House of Representatives should underscore its commitment, support and participation to anti-drug abuse policies, programs and projects by ensuring that its own workplace is a drug-free institution through mandatory drug test to all members, legislative staff, consultants, officers, employees and workers;

NOW, THEREFOR, be it RESOLVED that the House of Representatives shall at all times be a drug-free workplace with all its members, legislative staff, consultants, officers, employees and workers having regularly submitted to a mandatory drug test. In pursuit hereof, it is further RESOLVED to include in the Internal Rules of the House the following provisions:

1. *Annual drug test to Members of the House* – All members shall submit to a mandatory drug test before assumption to office and regularly every year thereafter. If a member has been able to assume office without submitting himself/herself to the mandatory drug test, he/she shall be required to submit the same within a period of five (5) days from assumption. Failure to submit to the mandatory drug test within the required period shall be a ground to withhold the release of salaries, wages and benefits in addition to appropriate disciplinary action under existing Rules of the House.

2. *Annual Drug Test to Legislative Staff, Officers, Employees and Workers* – All legislative staff, consultants, officers, employees and other workers employed, detailed or assigned to work in the House of Representatives shall submit to a mandatory drug test before assumption to office and regularly every year thereafter. Failure to submit to the mandatory drug test shall be a ground to withhold the release of salaries, wages and benefits in addition to whatever appropriate sanctions under existing Civil service Laws, rules and regulations.

3. *Random Drug Test* – The House of Representatives may conduct a random drug test to any of the members of the House, legislative staff, consultants, officers, employees or workers any time after every annual test mentioned in the preceding paragraphs.

4. *Use of Dangerous Drugs* – Any member of the House, legislative staff, consultant, officer, employee or worker found to be positive for dangerous drugs use shall be dealt with administratively under existing Rules of the House for the members and under applicable Civil Service laws/rules for non-members. In either case, those found to be positive for dangerous drugs use shall be subject to the provisions of Section 15 of the Comprehensive Dangerous Drugs Act of 2002 which states, to wit:

**"SECTION 15. Use of Dangerous Drugs** – A person apprehended or arrested, who is found to be positive for use of any dangerous drug, after a confirmatory test, shall be imposed a penalty of a minimum of six (6) months rehabilitation in a government center for the first offense, subject to the provisions of Article VIII of this Act. If apprehended using any dangerous drug for the second time, he/she shall suffer the penalty of imprisonment ranging from six (6) years and one (1) day to twelve (12) years and a fine ranging from Fifty Thousand pesos (P50,000.00) to Two Hundred Thousand pesos (P200,000.00): *Provided*, That this Section shall not be applicable where the person testes is also found to have in his/her possession such quantity of any dangerous drug provided for under Section 10 of this Act, in which case the provisions stated therein shall apply."

5. *Drug Testing Laboratory under House Medical Department/DOH* – The mandatory drug test herein required shall be conducted by a government forensic laboratory under by the House Medical department with the assistance of the Department of Health (DOH) to safeguard the quality of test results. The drug testing shall employ, among others, two (2) testing methods to include the **Screening Test** which determine the positive result as well as the type of the drug used and the **Confirmatory Test** which confirm a positive screening test.


6. *Cost of Drug Test* – The cost of annual/regular and random drug tests conducted to any member of the House, legislative staff, consultant, officer, employee or worker may be shouldered by the House of Representatives.

7. *Declaration of Drug Free Workplace* – The House of Representatives shall immediately declare itself a Drug-Free Workplace if the mandatory drug test conducted



to all members of the House, legislative staff, consultants, officers, employees and workers yield negative results.

Adopted.



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