

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4635



Introduced by Honorable Rodante D. Marcoleta

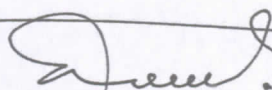
EXPLANATORY NOTE

This bill seeks to bridge the gap in civil service during transitions from one congress to another where employment of certain government workers gets disrupted on account of the bureaucratic complexion of the government.

It is a common scenario where a civil servant, after his former office has ceased to exist on account of an office term termination, continues to work by virtue of office transition or creation. For example, where a civil servant who has reached the end of his term is absorbed by another office, but whose employment status has been relegated to that of non-plantilla, he incurs a gap in his service. This is problematic and prejudicial. There has to be a simple mechanism by which his status is protected and preserved. A simple ministerial task, as a certificate from his current superior attesting to his continuous service should cure this problem. No bureaucratic complexity should blight a faithful civil servant's work status.

Hence, every protective and curative measure has to be brought to bear to protect the substantive rights of our government workers.

The immediate passage of this proposed bill is thus most earnestly sought.


RODANTE D. MARCOLETA

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AN ACT
BRIDGING THE GAP IN CIVIL SERVICE DURING TRANSITIONS
FROM ONE CONGRESS TO ANOTHER

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. All government workers affected by the transition from one congress to another shall hereby be deemed as having no gap in civil service if they are able to establish proof therefor.

Under this Act, the government worker in question shall submit a certificate to the Civil Service Commission attesting to his continuous work.

SEC. 2. All employment benefits accruing to the affected government worker shall be credited to him or her as though the issue on his service gap never turned up in the first place.

SEC. 3. This Act shall take effect upon fifteen (15) days upon its approval, its publication in the Official Gazette, and in at least two (2) newspapers of general circulation.

Approved,