



Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City, Philippines

**EIGHTEENTH CONGRESS**  
First Regular Session

HOUSE BILL NO. 3290

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**INTRODUCED BY REPRESENTATIVE ALFRED VARGAS**

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**AN ACT**  
**AMENDING SECTION 58 OF REPUBLIC ACT NO. 8551,**  
**OTHERWISE KNOWN AS "THE PHILIPPINE NATIONAL POLICE**  
**REFORM AND REORGANIZATION ACT OF 1998",**  
**APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES**

**EXPLANATORY NOTE**

Section 14 of Article II of the 1987 Philippine Constitution acknowledges the role of women in nation-building.

In 2009, Republic Act No. 9710, or the Magna Carta of Women, was enacted into law which seeks to eliminate discrimination against women by recognizing protecting, fulfilling and promoting the rights of Filipino women. One of the rights spelled out was the right of a woman to equal treatment of the law.

At present, there are still a number of existing laws discriminatory women. One example in Section 58 of Republic Act No. 8551 or the Philippine National Police Reform and Reorganization Act which mandates that "the PNP shall reserve ten percent (10%) of its annual recruitment, training, and education quota for women [who shall serve in the women's desks]".

To address this gap, we should rectify that provision of R.A No. 8551 and align it with our commitments in the Magna Carta of Women.

For the above reasons, the passage of this measure is earnestly sought.

  
**ALFRED VARGAS**

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*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**SECTION 1.** Section 58 of Republic Act No. 8551, otherwise known as the "Philippines National Police Reforms and Reorganization Act of 1998", is amended to read as follows:

"SEC. 58. Within the next five (5) years, the PNP shall prioritize the recruitment and training of women who shall serve in the women's desk.

Pursuant to this requirement, the PNP shall [reserve ten (10%) of its] IMPLEMENT AN INCREMENTAL INCREASE IN THE annual recruitment, training, and education quota for women UNTIL FIFTY PERCENT (50%) OF THE PERSONNEL THEREOF SHALL BE WOMEN."

**Sec. 2. Repealing Clause** - All laws, executive orders, decrees, instructions, rules and regulations contrary or inconsistent with the provisions of this Act are hereby repealed and modified accordingly.

**Sec. 3. Separability Clause** - If any provision of this Act shall be held unconstitutional or invalid, the other provisions not otherwise affected shall remain in full force and effect.

**Sec. 4. Effectivity** - This Act shall take fifteen (15) days following its complete publication in two (2) newspapers of general circulation.

*Approved,*