

Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City



EIGHTEENTH CONGRESS  
First Regular Session

HOUSE BILL NO. 2910

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**Introduced by Rep. Precious Hipolito Castelo**

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#### EXPLANATORY NOTE

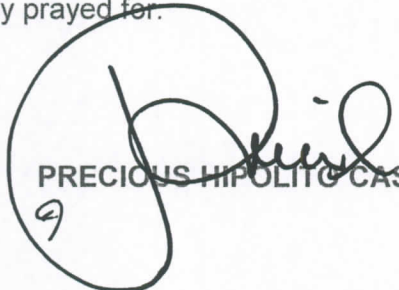
It is of highest national interest to keep a country's military air force, in this case, the Philippine Air Force to be at par with not just any like military organization in the world but more so with its private counterpart, the ever vibrant and thriving airline industry which has become home to seasoned and veteran pilots who trained from their respective Air Forces.

It is in light of these developments that this bill has been contemplated fearing the possible exodus of our very own PAF-trained, seasoned and veteran military pilots in favor of better and higher paying jobs in airline industries here or abroad.

The Philippines cannot afford its officer-pilots from PAF to be pirated by private or commercial airlines since government has spent considerably for their training that it will be a constant cycle of financial losses if the pattern continues. Besides, with the new although seasonal acquisition of more aircrafts for PAF must also come the retention of highly qualified officer-pilots to be trained as well as to train other pilots in the military service.

This bill contemplates applying brakes to this phenomenon of 'brain drain.' Further, it seeks to put a stop to this disturbing pattern or behaviour of more and more officer-pilots leaving the military service in search of greener pastures or better opportunities that private or commercial airline are in a position to offer than the government.

Hence, immediate passage of this bill is most earnestly prayed for.

  
PRECIOUS HIPOLITO CASTELO  
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**AN ACT**

**GRANTING THIRTY PERCENT (30%) INCREASE IN BASIC SALARIES OF EVERY OFFICER-PILOT OF THE PHILIPPINE AIR FORCE FOLLOWING A CONTRACT OF SERVICE ADJUSTED TO A MINIMUM OF TEN (10) YEARS AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Republic of the Philippines in Congress assembled:*

SECTION 1. *Declaration of Policy.* – It is declared policy of the State to secure its sovereignty and the integrity of the national territory as these are essential for the enjoyment of the people of the blessings of democracy.

SEC. 2. *Coverage of the Act.* – There shall be granted to every officer-pilot of the Philippine Air Force following a contract of service adjusted to a minimum of ten (10) years a thirty percent (30%) increase in basic salary.

SEC. 3. *Appropriation.* – The amount necessary to carry out the provisions of this Act is hereby authorized to be appropriated in the General Appropriations Act of the year following its enactment and every year thereafter.

SEC. 4. *Implementation.* – The Department of National Defense shall issue rules and regulations as may be necessary to carry out the purpose of this Act.

SEC. 5. *Effectivity.* – This Act shall take effect after its publication in the Official Gazette and in at least two (2) newspapers of general circulation.

Approved,