



REPUBLIC OF THE PHILIPPINES
HOUSE OF REPRESENTATIVES
Quezon City

Eighteenth Congress
First Regular Session

House Bill No. 2703

Introduced by REPRESENTATIVE AURELIO D. GONZALES, JR.

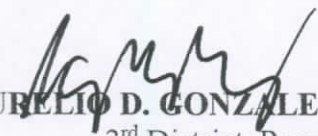
EXPLANATORY NOTE

ARTICLE XIV, Section 5 (5) of the 1987 Constitution provides that “the State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.”

President Rodrigo Duterte, during his 4th State of the Nation Address, urged Congress to fast track the passage of a new Salary Standardization Law (SSL) that will increase the compensation of government workers, including public school teachers whose work and toil shape the mind of the youth and build the foundation of a strong country. As of June 2019, entry-level public-school teachers belong to Salary Grade 11 under Tranche 4 of the Salary Standardization Law. This means educators in public schools earn a monthly salary of P20,754.

Thus to, breathe life to the aforementioned Constitutional provision and to ensure that its objectives are attained, there is an urgent necessity to upgrade the salary grade of our public school teachers from Grade 11 to Grade 15.

In view of the foregoing consideration, the approval of this bill is earnestly sought.


AURELIO D. GONZALES, JR.
3rd District, Pampanga



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AN ACT INCREASING THE MINIMUM SALARY GRADE LEVEL OF PUBLIC SCHOOL TEACHERS FROM SALARY GRADE 11 TO SALARY GRADE 15 AND PROVIDING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Increase in the Minimum Salary Grade Level.* -The present minimum salary grade level of public school teachers in elementary and secondary schools shall be upgraded from Grade 11 to Grade 15; Provided, however, That the salary upgrading shall be differentiated in accordance with the qualifications and length of service rendered by teachers and shall not be prejudiced by across the board adjustments.

SEC. 2. *Priority in Budget Allocation.* - The National Government shall appropriate such amount as may be necessary to carry out the objectives of this Act. Provided, that the salary increase of public school teachers shall take priority over the non-educational and non-agricultural budgetary allocations.

SEC. 3. *Budget Required.* - The Department of Education (DepEd) shall immediately come up with the specific programmed budget needed to cover the expenses for the upgrading in salary levels for all the corresponding teacher plantilla positions over a period of three (3) years to allow the Department of Budget and Management (DBM) make the necessary budgetary adjustments to facilitate the smooth implementation of this Act.

SEC. 4. *Appropriations.* - The amount necessary to implement the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act.

SEC. 5. *Implementing Rules and Regulations.* - The DepEd and the DBM shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SEC. 6. *Repealing Clause.* - All provisions of laws, orders, decrees, as well as rules and regulations inconsistent herewith are hereby repealed and/or modified accordingly.

SEC. 7. *Separability Clause.* - If any part or provision of this Act shall be held unconstitutional or invalid, remaining parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SEC. 8. *Effectivity.* - This Act shall take effect fifteen (15) days following its publication in at least (2) national newspapers of general circulation.