

Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City

EIGHTEENTH CONGRESS  
First Regular Session

House Bill No. 1240



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Introduced by Representative MICAELA S. VIOLAGO

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#### EXPLANATORY NOTE

It is a declared policy of the State to recognize the role of the private sector in promoting the welfare of disabled persons and shall encourage partnership in programs that address their needs and concerns.

Republic Act 7277 or the Magna Carta for Disabled Persons provides that "*Five percent (5%) of all casual, emergency and contractual positions in the Department of Social Welfare and Development; Health; Education, Culture and Sports; and other government agencies, offices or corporations engaged in social development shall be reserved for disabled persons.*"

This bill provides for the inclusion of the private sector in allocating 5% of their total number of employees for disabled persons. It is hoped that the passage of this bill into law will provide more opportunities for our disabled persons, thus enabling them to be self-reliant and productive members of the society.

This bill has been filed in the 16th Congress by Rep. Ma. Victoria Sy-Alvarado and filed by this representative in the 17<sup>th</sup> Congress and hope to see its passage in this 18<sup>th</sup> Congress.

  
MICAELA S. VIOLAGO

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**AN ACT AMENDING REPUBLIC ACT NO. 7277,  
OTHERWISE KNOWN AS THE "MAGNA CARTA FOR DISABLED PERSONS"**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**Section 1.** Section 5 of Republic Act No. 7277 is hereby amended to read as follows:

*"SEC. 5. **Equal Opportunity for Employment** – No disabled person shall be denied access to opportunities for suitable employment. A qualified disabled employee shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, fringe benefits, incentives or allowances as a qualified able bodied person.*

*Five percent (5%) of all (casual emergency and contractual positions in the Departments of Social Welfare and Development, Health, Education, Culture and Sports; and other government agencies, offices or corporations; **AND PRIVATE CORPORATIONS** engaged in social development shall be reserved for disabled persons."*

**Section 2. Separability Clause.** Should any provisions of this Act be found unconstitutional by a court of law, such provisions shall be severed from the remainder of the Act, and such action shall not affect the enforceability of the remaining provisions of this Act.

**Section 3. Repealing Clause.** All laws presidential decrees, executive orders and rules and regulations inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

**Section 4. Effectivity Clause.** This Act shall take effect immediately upon its publication in at least two newspapers of general curriculum.

Approved,