

REPUBLIC OF THE PHILIPPINES
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session
House Bill No. 805



Introduced by **MAGDALO Party-List Representative**
HON. MANUEL DG. CABOCHAN III

EXPLANATORY NOTE

Section 3, Article II of the 1987 Philippine Constitution states that:

"The Armed Forces of the Philippines is the protector of the people and the State. Its goal is to secure the sovereignty of the State and the integrity of the national territory."


In consideration of the enormity and gravity of the AFP's role, the State is mandated to ensure professionalism in armed forces, and guarantee the adequate remuneration and benefits of its members, as expressly stated Section 5 (3), Article XVI of the 1987 Philippine Constitution.

The sad reality is that members of the armed forces bear the greatest degree of risk among civil servants, particularly when they go about fulfilling their duties of protecting the State and the people from external aggression and internal security threats and performing disaster response, search, rescue, relief and rehabilitation work. While their salaries follow the basic salary standardization scheme, the dangers they are facing in fulfillment of their duties entitle them to additional and special remuneration in the form of combat duty pay.

In 26 September 2016, Executive Order No. 3 effectively increased the combat duty pay of officers and enlisted personnel of the AFP from Php500 to Php3,000 per month. While this is a welcome development in addressing the call for increase in combat pay, said amount can hardly serve as an incentive for soldiers who are subjected to numerous risks and perils when they put their lives on the line to protect our people, our institutions and our democratic way of life.

Therefore, this bill seeks to increase the combat duty pay being received by the soldiers from the current value that they are receiving to twenty five percent (25%) of their base pay. It is high time that we recognize and honor the very vital role played by officers and members of the AFP by looking after their welfare and providing them with decent and adequate compensation as well as reasonable and substantial benefits.

In view of the foregoing, the immediate approval of this measure is earnestly sought.



MANUEL DG. CABOCHAN III
Representative
Magdalo Para sa Pilipino Party-List

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AN ACT

INCREASING THE COMBAT DUTY PAY OF ALL OFFICERS AND ENLISTED PERSONNEL OF THE ARMED FORCES OF THE PHILIPPINES (AFP) FROM THE CURRENT VALUE THEY ARE RECEIVING TO TWENTY-FIVE PER CENTUM (25%) OF THEIR BASE PAY AND PROVIDING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Increase in Combat Duty Pay.** – In line with the declared policy of the
2 State to promote professionalism in the Armed Forces of the Philippines (AFP) and ensure
3 the adequate remuneration and benefits of its members, the combat duty pay of all officers
4 and enlisted personnel of the AFP is hereby increased from the current value they are
5 receiving to twenty-five per centum (25%) of their base pay.
6

7 **SEC. 2. Appropriation.** – Such amount as may be necessary to implement this Act
8 for the current year shall be charged against the savings of the Department of National
9 Defense (DND). Thereafter, the National Government shall appropriate annually and include
10 in the General Appropriations Act the amount corresponding to the total annual cost of the
11 increase in combat duty pay.
12

13 **SEC. 3. Implementing Rules and Regulations.** – The DND, in coordination with the
14 AFP, shall promulgate and immediately issue the rules and regulations necessary to
15 implement the provisions of this Act.

16 **SEC. 4. Repealing Clause.** – All provisions of any other laws, orders, acts, decrees as
17 well as rules and regulations inconsistent herewith are hereby repealed and/or modified
18 accordingly.
19

20 **SEC. 5. Separability Clause.** – If any part or provision of this Act shall be held
21 invalid or unconstitutional, the remaining parts or provisions hereof which are not affected
22 thereby shall continue to be in full force and effect.
23

1 **SEC. 6. *Effectivity Clause.*** – This Act shall take effect fifteen (15) days from the date
2 of its publication in the Official Gazette or in at least two (2) newspapers of general
3 circulation.

Approved.