

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



EIGHTEENTH CONGRESS

First Regular Session

House Bill No. 704

Introduced by **HON. ROZZANO RUFINO B. BIAZON**


EXPLANATORY NOTE

This proposed measure seeks to define the term “uniformed personnel” in order to fill the policy gap in this respect.

Some of our countrymen who are serving in the government risk life and limb in order that we will be safe from lawless elements and other enemies of the State who threaten the peace and freedoms we enjoy. These public servants who serve in this capacity wear uniforms, have ranks and are either armed or unarmed.

There are continuing efforts to uplift the morale and encourage professionalism in the ranks of these government personnel by increasing their pay, benefits and allowances. However, some of them are left out in these noble efforts due to the lack of a definition of the term “uniformed personnel”. Thus, efforts to standardize their emoluments will not materialize unless this matter is addressed.

In view of the foregoing, the early passage of this bill is earnestly sought.


ROZZANO RUFINO B. BIAZON
Representative
Lone District, Muntinlupa City

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AN ACT
DEFINING THE TERM "UNIFORMED PERSONNEL"

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known and cited as the “Uniformed Personnel Act”.

Sec. 2. Declaration of Policy. – It is hereby declared the policy of the State to promote the general welfare of all uniformed law-enforcement personnel rendering service to the government. Towards this end, the term “uniformed personnel” is hereby defined to encompass all employees belonging to the category and ensure even treatment in order to develop and encourage professionalism in their ranks.

Sec. 3. Uniformed Personnel. – Uniformed personnel shall refer to all employees of the government who wear uniforms, with ranks, armed or unarmed, and primarily involved in the enforcement of laws, thereby exposing them to risks to life and limb. These include military and uniformed personnel under the Department of National Defense (DND) and uniformed personnel under the Department of the Interior and Local Government (DILG), Philippine Coast Guard (PCG), National Mapping and Resource Information Authority (NAMRIA), Bureau of Corrections (BuCor), Bureau of Customs (BoC) and Bureau of Immigration (BI).

Sec. 4. Separability Clause. – If any provision or part hereof, is held invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid and subsisting.

Sec. 5. Repealing Clause. – Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation contrary to or is inconsistent with the provisions of this Act is hereby repealed or amended accordingly.

Sec. 6. Effectivity. – This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,