

REPUBLIC OF THE PHILIPPINES
House of Representatives
Quezon City

SEVENTEENTH CONGRESS
1st Regular Session

HOUSE BILL NO. 1582

HOUSE OF REPRESENTATIVES

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Introduced by Congressman Alfredo D. Vargas III

EXPLANATORY NOTE

To ensure the quality of frontline services and the facilitation of good governance in the country, the Philippine Government must employ civil servants who exude the highest sense of honesty, integrity, and competence. Outstanding human resource translates to outstanding public service.

Rule 10 of the Revised Rules on Administrative Cases in the Civil Service lists *conviction of a crime involving moral turpitude* as a grave offense punishable by dismissal from the civil service.

This bill seeks to require all government employees to provide notice on any criminal charges or conviction filed against them to the head of their respective department of agency. If not complied with, the civil servant shall be subject to a fine of not less than Php10,000.00 and suspension from service, without compensation, for a period of not less than six months.

Employees of the government need to protect not only the integrity of their personnel but also that of the Philippine State. To elevate the quality of government human resource and guarantee excellent governance, the passage of this bill is earnestly sought.


ALFREDO D. VARGAS III

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AN ACT
REQUIRING ALL GOVERNMENT EMPLOYEES TO PROVIDE NOTICE ON ANY CHARGES OF
CONVICTION AGAINST THEM TO THEIR DEPARTMENT OR AGENCY HEAD

*Be it enacted by the Senate and the House of Representatives of the Philippines
in Congress assembled:*

SECTION 1. **Short Title.** – This Act shall be known as the “**Notification of Charges or Conviction Act.**”

Sec. 2. **Duty to Report.** – An employee in Government service who is charged or convicted of any crime in any court shall immediately provide the head of the department or agency he is employed in the with notice of the charges or the conviction.

Sec. 3. **Notice.** – The written notice shall in no case be later than thirty (30) calendar days from knowledge thereof and shall identify the date the charge or conviction occurred.

Sec. 4. – **Penalties.** – Any person who violates any provision of this Act shall be subject to a fine of not less than Ten Thousand Pesos (Php10,000.00) and suspension from service for a period of not than six (6) months without pay.

Sec. 5. **Separability Clause.** – If any part or provision of this Act is declared invalid or unconstitutional, the other provisions not affected thereby shall remain in force and effect.

Sec. 6. **Repealing Clause.** – All laws, decrees, executive orders and other administrative issuances and parts thereof, which are inconsistent with the provisions of this Act, are hereby amended, repealed or modified accordingly.

Sec. 7. **Effectivity.** – This Act shall take effect (15) days after its publication in the Official Gazette and in at least two (2) newspapers of national circulation.

Approved,