Mr. Speaker:

The Committee on Labor and Employment, to which was referred House Bill No. 1343 introduced by Representative Mark O. Go, entitled:

AN ACT MANDATING GOLF CLUBS TO PROVIDE SOCIAL SECURITY AND WELFARE BENEFITS TO GOLF CADDIES AND OTHER RELATED SERVICE WORKERS THROUGH A SHARED CONTRIBUTION SCHEME

has considered the same and recommends that the attached House Bill No. 7719 entitled:

AN ACT MANDATING GOLF CLUBS TO PROVIDE SOCIAL SECURITY AND WELFARE BENEFITS TO GOLF CADDIES AND OTHER RELATED SERVICE WORKERS THROUGH A SHARED CONTRIBUTION SCHEME

be approved in substitution of House Bill No. 1343 with Representatives Mark O. Go, Allen Jesse C. Mangaoang, Marlyn "Len" B. Alonte and Enrico A. Pineda as authors thereof.
HB No. 1343 on social security and welfare benefits for golf caddies

Respectfully submitted,

ENRICO A. PINEDA
Chairperson
Committee on Labor and Employment

THE HONORABLE SPEAKER
HOUSE OF REPRESENTATIVES
QUEZON CITY
AN ACT MANDATING GOLF CLUBS TO PROVIDE SOCIAL SECURITY AND WELFARE BENEFITS TO GOLF CADDIES AND OTHER RELATED SERVICE WORKERS THROUGH A SHARED CONTRIBUTION SCHEME

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Accreditation of Golf Caddies and Other Related Service Workers. - The management of every golf club shall accredit golf caddies and other related service workers who render assistance to players of the golf club.

SEC. 2. Social Security System (SSS), Home Development Mutual Fund (Pag-IBIG) and Philippine Health Insurance Corporation (PhilHealth) Coverage and Payment of Contributions. - Golf caddies and other related service workers of a golf club shall be covered by the SSS, the Pag-IBIG Fund, and the PhilHealth upon their accreditation by the golf club management.

The payment of the SSS, Pag-IBIG Fund and PhilHealth monthly contributions shall be jointly shared by the golf caddies and other related service workers, and the golf club management in accordance with existing rules and regulations.

Golf caddies and other related service workers shall also be entitled to retirement benefits as provided under Republic Act No. 11199, otherwise known as the "Social Security Act of 2018".

SEC. 3. Collection of Contributions. -The golf club management shall devise and institute a mechanism for the collection of the SSS, Pag-IBIG Fund,
and PhilHealth monthly contributions from golf caddies and other related service workers.

SEC. 4. Repealing Clause. - All laws, decrees, executive orders, letters of implementation, rules and regulations or parts thereof inconsistent with any provision of this Act are hereby repealed, modified, superseded or amended accordingly.

SEC. 5. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,
AN ACT MANDATING GOLF CLUBS TO PROVIDE SOCIAL SECURITY AND WELFARE BENEFITS TO GOLF CADDIES AND OTHER RELATED SERVICE WORKERS THROUGH A SHARED CONTRIBUTION SCHEME

Introduced by: REP. MARK O. GO

Committee Referral: COMMITTEE ON LABOR AND EMPLOYMENT
Committee Chairperson: REP. ENRICO A. PINEDA

OBJECTIVE:

- To mandate golf clubs to provide social security and welfare benefits to golf caddies and other related service workers through a shared contribution scheme

KEY PROVISIONS:

- Mandates that all golf caddies and other related service workers of a golf club shall be covered by the Social Security System, Home Development Mutual Fund or Pag-IBIG Fund, and PhilHealth upon their accreditation by the golf club management

- Requires that golf caddies and other related service workers shall also be entitled to retirement benefits as provided under Republic Act No. 8282

- Directs the golf club management to devise and institute a mechanism for the collection of monthly contributions from the golf caddies and other related service workers that will form part of the total monthly contribution for SSS, Pag-IBIG Fund and PhilHealth

RELATED LAW:

- None