Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

EIGHTEENTH CONGRESS
Second Regular Session

House Resolution No. 1243

Introduced by DIWA Party-list Representative Hon. Michael Edgar Y. Aglipay

"A RESOLUTION DIRECTING THE COMMITTEE ON LABOR AND EMPLOYMENT AND OTHER RELEVANT COMMITTEES TO CONDUCT AN INQUIRY IN AID OF LEGISLATION ON THE IMPLEMENTATION OF, AND THE COMPLIANCE WITH THE DIRECTIVES MADE BY RA 10361."

WHEREAS, RA 10361 was signed into law on 23 July 2013;

WHEREAS, Article VII, Section 37 of the said law, provides a mechanism for the settlement of disputes, which provides: "All labor-related disputes shall be elevated to the DOLE Regional Office having jurisdiction over the workplace without prejudice to the filing of a civil or criminal action in appropriate cases. The DOLE Regional Office shall exhaust all conciliation and mediation efforts before a decision shall be rendered. XXX";

WHEREAS, Article VIII, Section 38 further provides that: "The DOLE shall, in coordination with the DILG, the SSS, the PhilHealth and Pag-IBIG develop and implement a continuous information dissemination program on the provisions of this Act, both at the national and local level, immediately after the enactment of this law."

WHEREAS, it has been more than 7 years since RA 10361 was enacted, and there have been new developments/occurrences which may not have been contemplated by the law, such as covid-19.

WHEREAS, it may be vital for the further protection of house helpers, to look into measures to protect them from the current, and future public health emergencies;

NOW THEREFORE, be it resolved as it is hereby resolved that the Committee on Labor and Employment be directed to conduct an inquiry, in aid of legislation, on the status of the implementation of Republic Act 10361 otherwise known as the "Domestic Workers Act" or "Batas Kasambahay" to ensure that the mechanisms mandated by the law were duly created and continue to operate so as to realize
its legislative intent, and to determine the need for additional measures to protect *kasambahays* during times of public health emergencies.

Adopted,

MICHAEL EDGAR V. AGLIPAY