

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City, Metro Manila

**SEVENTEENTH CONGRESS**  
Second Regular Session

HOUSE BILL NO. **6962**



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Introduced by Rep. Winston "Winnie" Castelo

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#### EXPLANATORY NOTE

The barangay is considered as the basic political unit in our government. It is the most accessible forum to the public. Moreover, the barangay serves as a venue where the collective views of the people may be expressed, crystallized, and considered, and where disputes among the constituents may be amicably settled.

Barangay officials occupy an important position in our society and in our political hierarchy, given the myriad of duties and responsibilities assigned to them. It is only apt that they be compensated accordingly so as to reflect the recognition of their duties and responsibilities in local governance, in particular, and in society, in general.

Section 393 of the Local Government Code or Republic Act 7160, however, only provides for allowances or honoraria for barangay officials. It needs to be amended to reflect the real situation and the service provided.

It is the aim of this bill, in the spirit of justice and promoting good governance to afford just remuneration to our barangay officials. This provides more incentives to fuel their passion and to entice other young people to take up such office in the future.

In view of the foregoing, the immediate passage of this bill is most earnestly sought.



WINNIE CASTELO

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**"AN ACT MANDATING BARANGAY OFFICIALS AS CIVIL SERVANTS, THEREBY  
ENJOYING ALL BENEFITS OF REGULAR EMPLOYEES."**

*Be it enacted by the Senate and House of Representatives of the Republic of the Philippines  
in Congress assembled:*

SECTION 1. Short Title. - This Act shall be known as the "Barangay Civil Service Act".

SEC. 2. Statement of Policy. - It is hereby declared the policy of the State to develop the barangay as the basic political unit in society. The State shall endeavor to transform the barangay into the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community. Towards this end, the State shall also extend the necessary assistance to barangay officials being in the forefront of this political mechanism. It shall be the policy of the State to ensure that barangay officials receive a just compensation in return for the services they are rendering to their constituents.

SEC. 3. Salary of the Punong Barangay - The Punong Barangay of all barangays shall receive the following monthly salary in accordance with their respective salary grades in Republic Act No. 6758, as amended, otherwise known as the Salary Standardization Law based on the following classification:

A. Barangays in Cities, both component and highly urbanized, with populations of :

- |   |                 |
|---|-----------------|
| (1) Less than two thousand (2,000) persons  | Salary Grade 12 |
| (2) Two thousand (2,000) or more but less than five thousand (5,000) persons          | Salary Grade 17 |
| (3) Five thousand (5,000) or more persons   | Salary Grade 19 |
| (4) Ten thousand (10,000) or more but less than twenty five thousand (25,000) persons | Salary Grade 21 |
| (5) Twenty five thousand (25,000) or more persons                                     | Salary Grade 23 |

B. Barangays in Municipalities, with corresponding populations of:

(1) Less than two thousand (2,000) persons	Salary Grade 10
(2) Two thousand (2,000) or more but less than five thousand (5,000) persons	Salary Grade 14
(3) Five thousand (5,000) or more persons	Salary Grade 17

SEC. 4. Salaries of Members of the Sangguniang Barangay - Members of the Sangguniang Barangay, otherwise known as "Kagawads," shall be entitled to salaries three (3) grades lower than the Punong Barangay.

SEC. 5. Per diems of other Barangay Officials - Other Barangay officials, such as provided in section 387 of Republic Act 7160, otherwise known as the "Local Government Code of 1991," such as the Barangay Treasurer, Barangay Secretary, and the Sangguniang Kabataan Chairman, may be entitled to Honorarium and Allowances commensurate to the size of the barangay as provided for in the ordinances of their respective cities of municipalities.

SEC. 6. All government insurance and health insurance coverage, such as but not limited to coverage under the Government Insurance System (GSIS), Philhealth, and Pag-ibig Fund, shall be extended to all barangay officials referred to in this Act.

SEC. 7. Pursuant to Republic Act 7160 and Civil Service Commission Memorandum Circular No. 13, s. 2012, Barangay officials shall be qualified for Barangay Official Eligibility based strictly of completion of term of office, subject to qualifications and provisions of the rules of the Civil Service Commission.

SEC. 8. Source of Funds. - From the Internal Revenue Allotment (IRA) of each province of Highly Urbanized and Contiguous City, as the case may be, the Department of Budget and Management (DBM) shall deduct the amount required for the implementation of this Act. The funds so allotted shall be remitted by the DBM directly to all the corresponding Barangay Treasurers.

SEC. 9. *Separability Clause.* - If any provision or section of this Act is held invalid or unconstitutional, the other provisions and sections not affected thereby shall remain in full force and effect.

SEC. 10. *Repealing Clause.* - All laws, presidential decrees, executive orders, or issuances, or any part thereof which are inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SEC. 11. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or two (2) newspapers of general circulation.

Approved,