

Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City

SEVENTEENTH CONGRESS  
First Regular Session

HOUSE BILL NO. 3780

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Introduced by HON. LORD ALLAN JAY Q. VELASCO

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**EXPLANATORY NOTE**

Our barangay officials and workers are the frontliners in the delivery of basic and other public services to our countrymen. As embodied and recognized by the Local Government Code of 1991, the barangay serves as the primary planning and implementing unit of government policies, plans, programs, projects and activities in the community and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled.

In the performance of their duties, our barangay workers are exposed to hazards. For example, barangay tanods face danger and risks to their safety in maintaining peace and order in the community. Barangay health workers also demonstrate hazards in the nature of their work, as they run the risk of exposure to communicable diseases as they serve the residents of the barangay.

Yet, these barangay officials and workers who are behind the active operation of the affairs of our barangays are left with minimal benefits.

This bill seeks to grant hazard pay to all barangay officials and workers. It is in recognition of their active participation and constructive role in the barangay operations.

  
LORD ALLAN JAY Q. VELASCO

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**HON. LORD ALLAN JAY Q. VELASCO**

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**AN ACT GRANTING HAZARD PAY TO ALL BARANGAY OFFICIALS AND WORKERS DURING THEIR INCUMBENCY, APPROPRIATING FUNDS THEREFOR**

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Hazard Pay- compensation given to employees whose line of work exposes them to hazards and risks to their security, safety and personal health.

Section 2. Entitlement- Any barangay official and worker shall be entitled to hazard pay during their incumbency, in the amount of Ten Thousand Pesos (P10,000.00) given annually on account of the dangers they encounter in the performance of their duties.

Section 3. Appropriations- The amount necessary for the effective implementation of this Act shall be charged to the appropriations of the Department of Interior and Local Government (DILG) under the current General Appropriations Act. Thereafter, such sum as may be necessary for its continued implementation shall be included in the annual budget of the local government unit concerned.

Section 4. Non-diminution of Existing Benefits- Nothing in this Act shall be construed as to diminish, in any manner, any benefit granted by existing laws, rules and regulations, local ordinances and other issuances especially favourable to barangay officials and workers.

Section 5. Implementing Rules and Regulations- Within six (6) months from the approval of this Act, the DILG shall issue the necessary rules and regulations for the effective implementation of this Act.

Section 6. Separability Clause- If any provision of this Act is declared unconstitutional or invalid, the other provisions not affected by such declaration, shall remain in full force and effect.

Section 7. Repealing Clause- All laws, decrees, executive orders, rules and regulations inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

Section 8. Effectivity Clause- This Act shall take effect fifteen (15) days after its complete publication in at least two (2) newspapers of general circulation.

Approved,