

Republic of the Philippines  
House of Representatives  
Quezon City, Metro Manila

SEVENTEETH CONGRESS  
First Regular Session

House Bill Number 510

HOUSE OF REPRESENTATIVES

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Introduced by Representative **ROLANDO G. ANDAYA, JR.**

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**EXPLANATORY NOTE**

It is the State's obligation to empower its citizens. With a binding social contract to alleviate poverty, it is imperative that the State adopt policies that will improve the general well being of its citizens, particularly those who are economically disadvantaged. Increasing employment opportunities and labor productivity are measures that will surely reduce the brunt of economic inequality on indigent Filipinos.

The sad truth, however, is that our country employment opportunities. And even when prospects for employment are present, most Filipinos cannot afford to pay for fees necessary to procure documentary requirements for their job application such as birth and marriage certificates, barangay certificate, and NBI and police clearances, among others.

The least that the government can do for indigent job applicants is to make it easier for them to acquire pre-employment documents by way of discounts. Reducing the processing fee of these documents will encourage them to look for jobs and give them a better chance to becoming productive members of our society.

This bill aims to lessen the financial burden of indigent Filipino job applicants. Let us give them opportunities to become self-reliant by approving this measure.

  
**ROLANDO G. ANDAYA, JR.**

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**AN ACT PROVIDING PRE-EMPLOYMENT PRIVILEGE TO INDIGENTS BY GRANTING DISCOUNT ON FEES IN SECURING PRE-EMPLOYMENT CERTIFICATIONS AND CLEARANCES FROM GOVERNMENT AGENCIES**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**SECTION 1. Short Title.** – This Act shall be known as the “Indigents Pre-Employment Privilege Act.”

**SEC. 2. Declaration of Policy.** – It is the policy of the State to promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living and improved quality life for all. Towards this end, the State shall grant indigent job applicants a discount on fees when they secure pre-employment certificates and clearances from government agencies.

**SEC. 3. Indigent Pre-employment Privilege.** – An indigent job applicant shall be entitled to a twenty percent (20%) discount on fees charged by government agencies in processing the following documents for employment purposes:

- a. Clearance from the barangay where the applicant resides;
- b. Clearance from the National Bureau of Investigation (NBI);
- c. Clearance from the Regional Philippine National Police (PNP) offices or units;

- d. Medical certificate for local employment from any government hospital licensed by the Department of Health (DOH), and medical certificate for foreign employment from any DOH-accredited medical facility for overseas workers and seafarers;
- e. Certificate of marriage from the Philippine Statistical Authority (PSA); and
- f. Certificate of live birth of the indigent job applicant and one (1) dependent from the PSA.

The discount may be availed of by only one indigent job applicant and one dependent per household, once a year from each government agency.

**SEC. 4. Identification of Beneficiaries.** – For purposes of this Act, an indigent job applicant refers to a person who is seeking gainful employment and has no visible means of income or whose income is insufficient to the subsistence of the applicant's family, as identified and certified by the Department of Social Welfare and Development (DSWD) based on the criteria set under the National Household Targeting System for Poverty Reduction (NHTS-PR).

**SEC. 5. Penalties.** – a) A public officer or employee, including the head of the government agency, who refuses or fails to provide the benefits granted to the indigent job applicant in violation of this Act shall suffer the penalty of imprisonment of not less than six (6) months but not more than one (1) year, or a fine of not less than Ten Thousand Pesos (₱10,000.00) but not more than Fifty Thousand Pesos (₱50,000.00), or both, at the discretion of the court;

b) An officer or employee, including the head of a DOH-accredited medical facility, who refuses or fails to provide the benefits granted to the indigent job applicant in violation of this Act shall suffer the penalty of imprisonment of not less than six (6) months but not more than one (1) year, or a fine of not less than Ten Thousand Pesos (₱10,000.00) but not more than Fifty Thousand Pesos (₱50,000.00), or both, at the discretion of the court;

c) A job applicant or a dependent who misrepresents status or falsifies any document to avail of benefits provided under this Act or abuses the privilege granted herein shall be punished with imprisonment of not less than six (6) months but not more than one (1) year, or a fine of not less than Five Thousand Pesos (₱5,000.00) but not more than Ten Thousand Pesos (₱10,000.00), or both, at the discretion of the court;

d) Prosecution of a public officer or employee under this Act is without prejudice to any liability under other existing laws, civil service rules or regulations.

SEC. 6. Inter-Agency Coordinating and Monitoring Committee. – An inter-agency coordinating and monitoring committee, herein after referred to as the Committee, shall be established to coordinate and monitor the implementation of this Act. The Committee shall be composed of the following:

- a. Lead Convenor of the National Anti-Poverty Commission (NAPC) as chairperson;
- b. Secretary of Labor and Employment as vice chairperson;
- c. Secretary of Social Welfare and Development or authorized representative;
- d. Secretary of the Interior and Local Government or authorized representative;
- e. Secretary of Justice or authorized representative;
- f. Chief of the PNP or authorized representative;
- g. Secretary of Health or authorized representative; and the
- h. National Statistician and Civil Registrar-General of the PSA or authorized representative, as members.

The Committee shall submit an annual report to Congress on the implementation of this Act.

SEC. 6. **Implementing Rules and Regulations.** – Within six (6) months from the effectivity of this Act, the Lead Convenor of NAPC, in consultation and coordination with the Secretaries of DOLE, DOH, DILG, DOJ, and DSWD, the National Statistician and Civil Registrar-General of the PSA, and the Chief of PNP shall promulgate the necessary rules and regulations for the effective implementation of this Act.

SEC. 7. **Separability Clause.** – If any provision or part of this Act is held invalid or unconstitutional, the remaining parts or provisions not affected shall remain in full force and effect.

SEC. 8. **Repealing Clause.** – Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation contrary to or inconsistent with the provisions of this Act is hereby repealed, amended or modified accordingly.

SEC. 9. **Effectivity Clause.** – This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,