

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

Seventeenth Congress
First Regular Session

HOUSE BILL NO. 390

HOUSE OF REPRESENTATIVES
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REGISTRATION UNIT BILLS AND INDEX SERVICE

Introduced by Honorable Rosenda Ann Ocampo

EXPLANATORY NOTE

This bill seeks to grant retirement gratuity benefits to elective barangay officials who have rendered at least three consecutive terms of service for the same position they were elected, amending for the purpose Republic Act No. 7160, also known as the "*Local Government Code of 1991*," as amended.

Section 393 (b) of the Local Government Code, as amended, provides for the benefits of barangay officials. The basic pay and benefits of elected barangay officials include a basic honorarium of One thousand pesos (P1,000.00) per month for the punong barangay and Six hundred pesos (P600.00) per month for the sangguniang barangay members. Additional benefits include Christmas bonus, insurance coverage, medical care, free tuition, civil service eligibility, preference in appointment and leave credits. However, it is quite unfortunate that the law does not provide retirement benefit to our barangay officials after rendering years of public service.

This bill therefore seeks to grant retirement gratuity pay for elective barangay officials. The proposed measure requires that the retiring barangay official has served three consecutive terms. Being in the frontline of public service, it is of paramount consideration that these barangay officials be accorded retirement gratuity benefit.

In view of the foregoing, and in order to ensure that our elective barangay officials are compensated and rewarded for their loyal and dedicated public service, approval of this measure is strongly and highly recommended.


ROSENDA ANN OCAMPO

Introduced by Representative Rosenda Ann Ocampo

**AN ACT
GRANTING RETIREMENT GRATUITY BENEFITS TO ELECTIVE BARANGAY
OFFICIALS, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 7160 AS
AMENDED, OTHERWISE KNOWN AS THE LOCAL GOVERNMENT CODE OF 1991**

*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Section 393 (b) of Republic Act No. 7160, as amended, otherwise known as the Local Government Code of 1991 is hereby further amended to read as follows:

“SEC. 393. Benefits of Barangay Officials. – (a) Barangay officials, including barangay tanods and members of the lupong tagapamayapa, shall receive honoraria, allowances, and such other emoluments as may be authorized by law or barangay, municipal or city ordinance in accordance with the provisions of this Code, but in no case shall it be less than One thousand pesos (P1,000.00) per month for the punong barangay and Six hundred pesos (P600.00) per month for the sangguniang barangay members, barangay treasurer, and barangay secretary:
Provided, however, That the annual appropriations for personal services shall be

subject to the budgetary limitations prescribed under Title Five, Book II of this Code;

(b) xxx

(c) Elective barangay officials shall have preference in appointments to any government position or in any government-owned or-controlled corporations, including their subsidiaries, after their tenure of office, subject to the requisite qualifications and the provisions of the immediately preceding paragraph.

ELECTIVE BARANGAY OFFICIALS SHALL ALSO BE ENTITLED TO RETIREMENT GRATUITY BENEFITS OF FIFTY THOUSAND PESOS (P50,000.00) FOR A PUNONG BARANGAY AND TWENTY THOUSAND PESOS (P20,000.00) FOR A BARANGAY KAGAWAD: PROVIDED, THAT THE RETIRING BARANGAY OFFICIAL HAS RENDERED AT LEAST THREE (3) CONSECUTIVE TERMS OF SERVICE IN THE SAME POSITION THAT THE RETIRING BARANGAY OFFICIAL WAS ELECTED.

(d) xxx.”

SEC. 2. The amount necessary to implement this Act shall be charged against the Internal Revenue Allotment (IRA) of the local government unit to which the barangay belongs.

SEC. 3. This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,