

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 276

HOUSE OF REPRESENTATIVES	
RECEIVED	
DATE:	30 JUN 2016
TIME:	3:16 PM
BY:	<i>[Signature]</i>
REGISTRATION UNIT BILLS AND INDEX SERVICE	

Introduced by Hon. Karlo A. B. Nograles and Hon. Jericho Jonas B. Nograles

EXPLANATORY NOTE

This measure seeks to give additional incentives to Barangay Captains, Councilors, Secretaries, Treasurers, including Tanods, Members of the Lupong Tagapamayapa and all Barangay Employees.

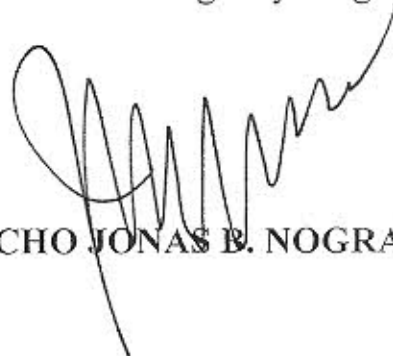
Barangay Officials implement programs at the grassroots level. While they work hard to ensure that benefits are provided for their constituents, these same barangay officials are often left with the short end of the stick in terms of their own personal benefits. They deserve more government incentives for their dedication to public service, such as: (a) benefits under the GSIS, (b) coverage under existing medical health service programs of government, and (c) free legal representation.

This measure therefore seeks to give due recognition to the important jobs being performed by these unsung workers as well as to acknowledge the vital role they play in the most basic government unit and political subdivision.

In view of the foregoing, approval of this measure is urgently sought.



KARLO A. B. NOGRALES



JERICHO JONAS B. NOGRALES

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AN ACT
PROVIDING INCENTIVES TO ALL BARANGAY OFFICIALS,
INCLUDING BARANGAY TANODS AND MEMBERS OF THE
LUPONG TAGAPAMAYAPA, AND BARANGAY EMPLOYEES AND
FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Title. - This Act shall be known as the "Barangay Incentives Act of 2013".

SEC.2. Declaration of Policy. - It is the declared policy of the State to promote and enhance efficiency and responsiveness of barangay officials and employees, the government workers who make democracy work at the grassroots levels in the smallest territorial and political subdivision of the government which is the barangay. To achieve this objective, the State shall

adopt measures and provide such incentives not only to help ensure the faithful performance of the duties and functions of barangay officials and employees but also to raise their quality of life.

SEC. 3. Tax Exemption. - All amounts received by barangay officials, including Barangay Tanods and members of the Lupong Tagapamayapa, hereinafter particularly referred to as "barangay officials and barangay employees", as salaries, wages, compensation, remuneration and other emoluments, such as honoraria and allowances shall be exempt from income taxation. Gross benefits received by such officials and employees, of whatever kind of character, shall likewise be exempt from taxation.

SEC. 4. GSIS Benefits Coverage. - All barangay officials and employees shall be considered members of the Government Service Insurance System (GSIS) and shall be covered with life insurance and social security protection, including retirement, disability, separation and unemployment benefits and such other benefits that may be extended by the GSIS, subject to limitations provided by law.

The GSIS shall make special provisions in order to facilitate the inclusion of barangay officials and barangay employees, in the benefit coverage of GSIS.

SEC. 5. Health Benefits. - Government medical and health insurance programs under existing laws shall include in their coverage free basic health services and medicine to barangay officials and barangay employees.

SEC. 6. Legal Representation. - Barangay officials and barangay employees who may be involved as party litigants in administrative or criminal cases filed in connection with the performance of their duties shall, as a member of right, be entitled to the free legal services of the public Attorney's Office (PAO) who shall facilitate the legal representation of such officials and employees by a counsel.

Such benefit of legal representation shall include an exemption from payment of docket and other lawful fees, and of transcripts of stenographic notes which the court may order to be furnished to the barangay officials and employees.

SEC. 7. implementing Rules and Regulations. - Within six (6) months from the effectivity of this Act, the Department of Interior and Local Government, in coordination and consultation with the Department of Justice, the Department of Health, the Government Service Insurance System and other agencies concerned, shall promulgate such rules or guidelines as may be necessary for the proper implementation of this Act.

SEC. 8. Separability Clause. - If any provision of this Act or the application of such provision to any person or circumstances is declared unconstitutional, the remainder of this Act or the application of such provision to other persons or circumstances shall not be affected by such declaration.

SEC. 9. Repealing Clause. - All other laws, decrees, orders, issuances, rules and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SEC. 10. Effectivity. - This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of national circulation.

Approved,