

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Batasan Hills, Quezon City

**FOURTEENTH CONGRESS**  
**First Regular Session**

**HOUSE RESOLUTION NO. 430**



*Introduced by Akbayan Representative  
Ana Theresia Hontiveros-Baraquel*

**A RESOLUTION DIRECTING THE HOUSE OF REPRESENTATIVES COMMITTEE ON LABOR AND EMPLOYMENT TO CONDUCT AN URGENT OMNIBUS INQUIRY, IN AID OF LEGISLATION, ON THE PREVAILING HEALTH AND SAFETY CONDITIONS OF THE WORKERS EMPLOYED AT THE HANJIN HEAVY INDUSTRIES CORPORATION-PHILIPPINES INCORPORATED (HHIC-PHIL INC.) SHIPYARD FACILITY AT BARANGAY CAWAG, SUBIC, ZAMBALES**

WHEREAS, it is State policy to “protect the right of the workers and promote their welfare”;

WHEREAS, this policy on labor was further elaborated in Section 3, Article XIII of the 1987 Philippine Constitution which reads that the “State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all”;

WHEREAS, Book Four of the Labor Code of the Philippines enumerates the minimum standards of health, safety and social welfare benefits that all employers operating in the country must comply with;

WHEREAS, since the Philippine government, through the Subic Bay Metropolitan Authority (SBMA) and concerned local government units within Zambales, allowed the construction and operation of a shipbuilding facility in the Cawag area in the Redondo Peninsula by Hanjin Heavy Industries Corporation;

WHEREAS, it has been reported recently that workers employed by HHIC-Phil. Ltd. seem to be working under hazardous and unsafe working environment as can be gleaned in the following:

- On 24 December 2007, Reynan Loquinario, 25 years old, working as a grinder, died when he fell off a truck driven by a Korean engineer. His co-workers recalled that when he was taken to Hanjin's clinic, there was no medical doctor available to attend to his injuries.
- On 18 January 2008, two Hanjin employees, Jeremias Adamos, 30, and Mario Lacsamana, 32, both died in an explosion inside the Hanjin shipbuilding plant.

WHEREAS, given that Hanjin employs more than 8,000 workers, it is imperative that certain occupational health and safety standards inside the ship building facility are complied with;

WHEREAS, there is a need for the House of Representatives Committee on Labor and Employment to immediately ascertain if the Hanjin management is faithfully complying with all existing laws, rules and regulations on occupational health and safety;

RESOLVED AS IT HEREBY RESOLVED, that the House of Representatives Committee on Labor and Employment to conduct an urgent omnibus inquiry, in aid of legislation, on the occupational health and safety conditions inside the Hanjin ship building facility in the Cawag area, Subic, Zambales.

Adopted,

  
**ANA THERESIA HONTIVEROS-BARAQUEL**